



1201 2nd Street South, Door #5

Waite Park, MN 56387

City Council Agenda
Monday, January 12, 2026
6:30 P.M.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PUBLIC INPUT

The City Council allows for public input. Citizens are given up to two minutes to provide the Council with their thoughts or concerns regarding any issue they believe is relevant to the City of Waite Park. The City Council will provide any direction needed on issues presented. Depending on the issue raised, City Council may choose to discuss this at a future work session, future City Council Meeting, require staff to follow up, or chose to do nothing at all.

4. REVIEW AND APPROVE COUNCIL AGENDA

Councilmember _____ moved to approve the Council Agenda as presented or with the following additions:

Councilmember _____ seconded the motion.

A. Council Agenda

Documents:

[CITY COUNCIL AGENDA.PDF](#)

5. CONSENT AGENDA ITEMS

Recommended Action: approval of the consent agenda items as presented.

Councilmember _____ moved to approve the consent agenda items as presented.

Councilmember _____ seconded the motion.

A. Approve Temp Gambling Application For INDY Foundation - February 12, 2026

Documents:

[021226 STAFF REPORT- TEMPORARY GAMBLING INDY FOUNDATION.PDF](#)

B. Approve Temp Gambling Application For INDY Foundation - March 28, 2026

Documents:

[032826 STAFF REPORT- TEMPORARY GAMBLING INDY FOUNDATION.PDF](#)

C. Approve Temp Gambling Application For St. John's Prep School - April 25, 2026

Documents:

[042526 STAFF REPORT- TEMPORARY GAMBLING SAINT JOHNS PREPARATORY SCHOOL.DOCX](#)

D. Approve Lower Potency Hemp Registration For A4 LLC

Documents:

[STAFF REPORT - A4 LLC LOW POTENCY HEMP REGISTRATION.PDF](#)

E. Approve Massage Enterprise License For Purely Radiant Aesthetics LLC

Documents:

[PURELY RADIANT AESTHETICS.PDF](#)

F. Approve MN Paid Leave Policy

Documents:

[STAFF REPORT - PAID MEDICAL LEAVE.PDF](#)
[WAITE PARK MN PAID LEAVE POLICY 121725.PDF](#)

G. Approve Resolution Accepting Donations To The City

Documents:

[1-12-26 RESOLUTION REGARDING ACCEPTING A DONATION TO THE CITY.PDF](#)
[RESOLUTION 011226- ACCEPTING DONATIONS TO THE CITY.PDF](#)

H. Approve Resolution Supporting Grant Application For Carbon Reduction Program

Documents:

CONSENT AGENDA STAFF REPORT - CRP APPLICATION
SUPPORT.PDF
RESOLUTION 011226- SUPPORT OF CRP.PDF
WP105 RAB COLOR_AERIAL-NORTH.PDF

**I. Approve Resolution Supporting Grant Application For Surface
Transportation Block Grant Program**

Documents:

CONSENT AGENDA STAFF REPORT - STBGP GRANT
SUPPORT.PDF
RESOLUTION 011226- SUPPORT STBGP.PDF

J. Authorize Sale Of 1996 SnoGo

Documents:

CONSENT AGENDA STAFF REPORT - SNOGO ON MINNBID.PDF
UPDATED MEMO REGARDING MINNBID.PDF

**K. Approve Purchase Of (4) Public Works Trucks & The Sale Of (3) Public
Works Trucks**

Documents:

CONSENT AGENDA STAFF REPORT - 2026 PICKUPS.PDF

**L. Approve The Purchase Of Sports Utility Vehicle & 4-Wheeler For Public
Works**

Documents:

CONSENT AGENDA STAFF REPORT - 2026 PARKS
EQUIPMENT.DOCX

M. Approve Warming House Attendant

Documents:

1.12.26 WARMING HOUSE ATTENDANT.PDF

**N. Approve 2026 Property-Casualty Insurance Renewal And Liability
Coverage Waiver Form**

Documents:

2026 COVERAGE OPTIONS.PDF
LIABILITY-COVERAGE-WAIVER-FORM.PDF

**O. Approve Flaherty & Hood Lobbying Proposal For The Ledge
Amphitheater**

Documents:

STAFF REPORT FOR LOBBVING SERVICES.PDF

P. Approve Partial Release Of Lots Of Loan Oak Townhouses

Documents:

STAFF REPORT APPROVE LOAN OAK ASSOCIATION PARCIAL
RELEASE OF LOTS.PDF
PARTIAL RELEASE OF LOTS 4 010725.PDF

6. REGULAR AGENDA ITEMS

A. Consider Amended Job Description For Public Works Direction And Hiring Authorization

Documents:

AGENDA STAFF REPORT PUBLIC WORKS DIRECTOR HIRING AND
JOB DESCRIPTION.PDF
PUBLIC WORKS DIRECTOR JOB DESCRIPTION UPDATED.PDF

B. Consider Fire Chief Job Description And Hiring Authorization

Documents:

AGENDA STAFF REPORT FIRE CHIEF HIRING AND JOB
DESCRIPTION.PDF
FIRE CHIEF DESCRIPTION UPDATED 1.12.25.PDF

C. Consideration Of Recruitment Services For Public Works Director & Fire Chief Positions

Documents:

AGENDA STAFF REPORT SEARCH FIRM CONSIDERATION.PDF

7. COUNCIL/MAYOR

A. Approve Bills; Other Business

Documents:

1-12-26 APPROVE BILLS AND OTHER BUSINESS AGENDA
ITEM.PDF
ACCOUNTS PAYABLE FOR 1-12-26 COUNCIL MEETING.PDF

8. ADMINISTRATOR UPDATE

Adjourn