

**WAITE PARK CITY COUNCIL SPECIAL MEETING**

**MAY 23, 2016**

A special meeting of the Waite Park City Council was held at Waite Park City Hall on Monday, May 23, 2016 beginning at 5:00 PM.

**MEMBERS PRESENT**

Members present were Mayor Miller, Councilmembers Schneider, Schulz, and Theisen.

**CITY REPRESENTATIVES PRESENT**

City Representatives present were City Administrator Johnson, Chief of Police Bentrud

**OTHERS PRESENT**

There were no signatures on an attendance sheet.

**COUNCIL AGENDA**

Motion by Member Theisen, second by Member Schulz, to approve the 5/23/16 Council Agenda as presented. The motion carried unanimously by those members present.

**1. LABOR CONTRACT GRIEVANCE**

Mayor Miller stated this agenda item is Pending Litigation – Teamsters, Local No. 320 Labor Contract Grievance. This portion of the meeting will be closed pursuant to Minnesota Statutes, section 13D.05, subdivision 3 (b). The City's need for absolute confidentiality outweighs the purposes served by the open-meeting law in this case based on the following:

- The City Council and legal counsel need to have a candid and open discussion to determine the available legal options to handle the litigation, including response strategy and possible areas of reconciliation.
- The purpose of the closed meeting is not to make a decision behind closed-doors, but instead the purpose of the meeting is to determine the legal options for handling the litigation.
- The only business to be discussed is the pending litigation.
- An open session would be detrimental because it may take place in the presence of individuals involved in the litigation.
- A closed session would benefit the public because the ultimate outcome of the litigation may impact the finances and operations of the city.

Motion by Member Schulz, second by Member Theisen, to close the meeting at 5:02 p.m. The motion carried unanimously by those members present.

Motion by Member Theisen, second by Member Schulz, to open the meeting at 5:22 p.m. The motion carried unanimously by those members present.

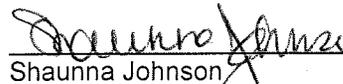
**2. OTHER BUSINESS**

There was no other business discussed.

**ADJOURNMENT**

Mayor Miller declared the meeting adjourned at 5:23 p.m.

  
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 Richard E. Miller  
 Mayor

  
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 Shaunna Johnson  
 City Administrator